

2022-2023 Proposed Clerical/Para Pay Plan
Celina ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1				Hourly	\$14.00	\$16.50	\$19.00
	5	Teacher Aide	187	187 Days	20,944	24,684	28,424
2				Hourly	\$15.00	\$17.99	\$20.98
	6	Campus Receptionist ES	207	187 Days	22,440	26,913	31,386
	6	Campus Receptionist HS	207	207 Days	24,840	29,791	34,743
	6	Campus Receptionist MS	207				
	5	Computer Lab Aide	187				
	5	Library Aide	187				
	5	Teacher Aide, Sp Ed Inclusion	187				
	5	Teacher Aide, Sp Ed Self-Contained	187				
3				Hourly	\$17.35	\$20.78	\$24.21
	27	Attendance Clerk HS	207	207 Days	28,732	34,412	40,092
	30	District Receptionist	226	217 Days	30,120	36,074	42,029
	27, 41	PEIMS Clerk ES	217, 226	226 Days	31,369	37,570	43,772
	27	PEIMS Clerk HS	226				
	27	PEIMS/Attendance MS	226				
4				Hourly	\$19.43	\$23.27	\$27.11
	27	Campus Secretary ES	207	207 Days	32,176	38,535	44,894
	27, 28	Campus Secretary MS	207	217 Days	33,730	40,397	47,063
	6	Computer Tech I	207				
	27	Registrar HS	217				
5				Hourly	\$21.38	\$25.60	\$29.82
	28	Campus Secretary HS	207	187 Days	31,984	38,298	44,611
		Choir Accompanist	187	207 Days	35,405	42,394	49,382
	29	Secretary Athletic Director	207	226 Days	38,655	46,285	53,915
	30	Secretary Sp Ed	226				
	46	Secretary Transportation	226				
6				Hourly	\$23.51	\$28.16	\$32.81
	30	Accounts Payable Specialist	226	187 Days	35,171	42,127	49,084
		HR Specialist	226	226 Days	42,506	50,913	59,320
	8	LVN	187				
7				Hourly	\$27.51	\$32.95	\$38.39
		Asst Business Manager	226	226 Days	49,738	59,574	69,409
	25	Network Technician	226				
		Supt Executive Asst	226				

2022-2023 Proposed Auxiliary Pay Plan

Celina ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Current Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1						
	22	Bus Monitor	178	Hourly \$12.45	\$15.00	\$17.55
	14	Cafeteria Worker	178	178 Days	17,729	24,991
	21	Crossing Guard	178	247 Days	24,601	34,679
	9	Custodian	247			
2						
	10	Lead Custodian ES	247	Hourly \$14.00	\$16.97	\$19.94
				247 Days	27,664	39,401
3						
	13	Cafeteria Manager ES	178	Hourly \$15.00	\$18.16	\$21.32
	10	Lead Custodian HS	247	178 Days	21,360	30,360
	10	Lead Custodian MS	247	247 Days	29,640	42,128
	32	Suburban Driver	178			
4						
	13	Cafeteria Manager HS	178	Hourly \$16.63	\$20.16	\$23.69
	13	Cafeteria Manager MS	178	178 Days	23,681	33,735
5						
	11	Maintenance/Utility Worker	247	Hourly \$19.12	\$23.18	\$27.24
	27	Transportation Route Coordinator	207	207 Days	31,663	45,109
				247 Days	37,781	53,826
6						
	12	Maintenance Carpenter	247	Hourly \$24.00	\$29.09	\$34.18
	12	Maintenance HVAC	247	226 Days	43,392	61,797
	12	Transportation Mechanic	226	247 Days	47,424	67,540
		Transportation Maintenance	226			
BD						
	20	Bus Driver	178	Hourly \$19.50	\$23.13	\$26.76
	42	Bus Driver/Shop Asst	226	178 Days	27,768	38,106
				226 Days	35,256	48,382