

Celina Independent School District
O'Dell Elementary School
2018-2019 Campus Improvement Plan



Mission Statement

The mission of the District, as the primary educational entity, is to provide a safe, caring, structured learning environment where teachers educate and motivate students to become productive citizens of their community.

Comprehensive Needs Assessment

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Priorities

Priority 1: Community


Strategic Objective 1: Expand opportunities for involvement of all families.

Evaluation Data Source(s) 1:

- % of community satisfied with opportunities based on survey
- # of programs offered to ensure and increase per year at each campus
- # of communicated volunteer opportunities
- # of participants at family events

Strategic Measures 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue to support Celina Education Foundation, PTA & C.A.T.S in order to help provide scholarships for students, purchase classroom materials for teachers, and to help provide fundraising opportunities.	1) Campus administration, teachers	1) Increase # of members/participation in Celina Education Foundation, PTA & C.A.T.S & raise the amount of money received for fundraising, scholarships & materials received.				
2) Continue with Parental Involvement Opportunities (Meet the Teacher, Open House/Book Fair, Music Programs, "Got Math," Family Literacy Night/Texas Reads One Book, Mad Science, Watch Dog Dads. Field/Fun Day, Award Assemblies).	2) Campus administration, teachers, Librarian, support staff	2) increase # of parents attending each function				
3) Continue to involve parents & community members to be a part of the following: SBDM, SHAC, Watch Dog Dads, Principal/Counselor Coffee & Tea.	3) Campus administration, teachers, nurse, counselor	3) increase # of participants involved in each				




✔ = Accomplished
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 ✘ = Discontinue

Priority 1: Community

Strategic Objective 2: Implement career exploration programs in partnership with the community.

Evaluation Data Source(s) 2: % of students involved in mentorships, internships, apprenticeships and shadowing

Strategic Measures 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Participate in the Ready, Set, Teach program with the high school if the program makes for this school year.	1) Principal	1) increase % of students involved in Ready, Set, Teach program				
2) Continue with Career Day.	2) Counselor	2) increase % of community member involvement				
						

Priority 1: Community


Strategic Objective 3: Build relationships between the district and community organizations.

Evaluation Data Source(s) 3:

of district personnel on city educational committees

of community organization volunteers at campuses

Strategic Measures 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with the Jump Rope for Heart & JDRF Kids Walk for diabetes.	1) Campus administration, Nurse	1) increase # of participants & community sponsors				
2) Continue with dental program using local dentist sponsor & the orthodontal bus program.	2) Campus administration, Nurse	2) Continue to sponsor campus & offer free services for students in need				
3) Continue with asthma program with Childrens Hospital.	3) Campus administration, Nurse	3) # of participant & community sponsors				
4) Implement Children's Telehealth in order to provide health resources & convenience for parents/nurses.	1) Administration & nurse	1) monitor & increase # of absences provided by a free service				
5) Continue including Fire, Police & City Officials in our Literacy program.	5) Campus administration, teachers	5) # of community volunteers attending and participating				
6) Implement Alphabest afterschool program & continue with Kids Beach Club.	6) Principal	6) increase # of participants attending & church volunteers				
7) 7) Continue with the "Healthy Zone" exercise & nutrition program.	7) P.E. Coach	7) % participation of students/parents				
						

Priority 2: Excellence

Strategic Objective 1: Develop high quality educators dedicated to continuous improvement.

Evaluation Data Source(s) 1:


% increase of professional development opportunities

% of educator retention

% of teachers participating in PLCs

% of improvement in student growth index

Strategic Measures 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with vertical & horizontal alignment. Scheduled throughout year for all elementary campuses.	1) Campus administration	1) % of improvement in student growth				
2) Continue with New Teacher Academy.	2) Campus administration	2) % of teacher growth, T-Tess				
3) Support teachers in professional development needs.	3) Campus administration	3) % of certificates of completion & implementation into classroom				
4) Hire highly qualified diverse candidates.	4) Campus administration	4) increase # of teachers by diversity and/or gender				
						

Priority 2: Excellence

Strategic Objective 2: Promote extra-curricular activities and events to maximize student education, development and wellness.







Evaluation Data Source(s) 2:

% increase of participation in extracurricular activities

increased of extra-curricular activities offered

Strategic Measures 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with Jump Rope for Heart, JDRF Kids Walk for diabetes, Children's Asthma program & Kids Beach Club.	1) Campus administration, Nurse	1) increase % of student participation & community sponsors				
2) Family Literacy/Texas Reads One Book & "Got Math?" - continue with program and expand.	2) Campus administration, teachers	2) increase #of student & parent participation				
3) Continue with Mad Science night.	3) Campus Administration, Science teachers	3) % of participation				
4) Continue with the implementation of Science Fair/GT exhibits.	4) Teachers	4) % of participants				
5) Implement extra curricular activities & clubs offered during & after school hours.	5) Teachers	5) % of student participation				

 = Accomplished
  = Continue/Modify
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  = Discontinue

Priority 2: Excellence

Strategic Objective 3: Provide CTE opportunities and support for all students to ensure student success.

Evaluation Data Source(s) 3:

- % of graduation rate
- % increase of enrollment in CTE courses
- % of students receiving certifications

Strategic Measures 3:

Priority 2: Excellence

Strategic Objective 4: Ensure systems and supports are designed to equip students with the soft skills necessary for college and career success.

Evaluation Data Source(s) 4:

- # of systems and supports implemented
- % of students indicating preparedness

Strategic Measures 4:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with Moby Max to monitor student growth & progress.	1) Campus administration, teachers	1) # of increased student growth				

Priority 3: Innovation







Strategic Objective 1: Expand technological opportunities.

Evaluation Data Source(s) 1:

- % increase in courses offered
- % increase in enrollment/participation
- # increase in device to student ratio
- # increase in teachers participating in quality training

Strategic Measures 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with Moby Max to monitor student growth & progress.	1) Campus administration, teachers	1) # of increased student growth				
2) Continue TPRI testing for 3rd grade with IPADS.	2) Teachers, technology	2) Data processing & completion time expedited.				

 = Accomplished
  = Continue/Modify
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Priority 3: Innovation

Strategic Objective 2: Create collaborative learning spaces.







Evaluation Data Source(s) 2:

% increase in implementation of flexible classrooms

increase in teaming areas

Strategic Measures 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue usage of "Outdoor Learning Center."	1) Teachers	1) Evidence of flexible class space & # of times scheduled/used.				
2) Implementing "STEM" Lab	2) Campus Administration & teacher	2) % of teachers utilizing lab				

 = Accomplished
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Priority 3: Innovation

Strategic Objective 3: Develop each student to be a creative and critical thinker.

Evaluation Data Source(s) 3:

- % increase of project/problem-based lessons
- % increase in test scores for AP, SAT, & advanced levels on STAAR
- % increase in teachers trained in PBL

Strategic Measures 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with the implementation of PBL/continue to send teachers to training.	1) Teachers	1) % increase of teachers trained				
2) Continue to use TRS to increase the rigor of the classroom, and focus in higher level enrichment activities.	2) Campus administration, teachers	2) % increase of student growth and % increase of Tier 1 instruction & STAAR scores				
						

Priority 4: Leadership

Strategic Objective 1: Diversify opportunities for students to develop leadership skills.

Evaluation Data Source(s) 1: % increase of students involved in leadership opportunities/activities on each campus

Strategic Measures 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with YLT for 5th graders	1) Counselor	1) Help develop leadership skills and observe # of student participation, and 1 community service project.				

Priority 4: Leadership


Strategic Objective 2: Develop a plan to build educator capacity for leadership.

Evaluation Data Source(s) 2:

% of district employees participating in the plan

% increase of involvement in districts leadership academy

Strategic Measures 2:


Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue utilizing CHAMPS for behavior model.	2) Counselor & teachers	3) Develop leadership skills				
2) Continue implementation of PLC for entire campus.	2) Campus Administrator	2) % participation				
						

Priority 4: Leadership

Strategic Objective 3: Design a detailed plan to address organizational structures and adequately prepare for projected growth.

Evaluation Data Source(s) 3: % of detailed plan implemented

Strategic Measures 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue with the placement of grade levels in building for projected growth.	1) Campus administration	1) # of rooms available for growth without having to move current classes.				
2) Textbooks, materials and enrollment were adjusted an additional 8% for growth purposes.	2) Administration	2) Textbooks, materials and rooms for students are readily available.				
						

Priority 5: Stewardship

Strategic Objective 1: Provide equitable distribution of financial resources throughout the district.

Evaluation Data Source(s) 1:

- # of top financial ratings and recognitions
- % of financial resources spent on instruction and student activities

Strategic Measures 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Campus Administration and Central Administration work closely together in order to allocate financial resources equally.	1) Central and Campus administration	1) Budget				

Priority 5: Stewardship


Strategic Objective 2: Meet fast growing needs of our student population by anticipating and preparing for enrollment gains.

Evaluation Data Source(s) 2:

- % of class size ratio
- % use of existing facilities
- % increase in supplemental funding from non-traditional sources

Strategic Measures 2:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue to monitor teacher/student ratio for all grade levels.	1) Campus Principal, PEIMS	1) Enrollment				
2) Utilize all available space/rooms wisely.	2) Campus administration					



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Priority 5: Stewardship

Strategic Objective 3: Preserve existing culture while providing supports that meet the physical, emotional, and behavioral needs of all students.

Evaluation Data Source(s) 3:

% of students and parents indicating satisfaction

of supports provided based on counselor reports

Strategic Measures 3:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Nov	Mar	June
1) Continue to provide a positive, safe, and orderly school climate.	1) Campus administration, teachers	1) % of student & parent satisfaction using surveys				
2) Ensure an environment that provides maximum instructional time while allowing flexibility for individual student needs.	2) Campus administration, teachers	2) Observation, T-TESS				
3) Continue with Character Education & Guidance lessons.	3) Counselor	3) Observation, less office referrals				
