

CELINA INDEPENDENT SCHOOL DISTRICT

DISTRICT EMPLOYMENT POLICIES

(Legal, Local, & Exhibits)

Statute TEC §21.204(d) requires districts to provide teachers and administrators a copy of the district's employment policies. You may access these employment policies at <http://www.tasb.org/policy/pol/Section/307?filter=D>

Districts also are required to provide teachers and administrators with copies of the sections of Chapter 37 of the Texas Education Code (§37.001 through §37.022) <http://www.statutes.legis.state.tx.us/Docs/ED/htm/ED.37.htm>

that deal with student discipline and with a copy of relevant legal and local policies in the FN <http://pol.tasb.org/Policy/Code/307?filter=FN> and FO <http://pol.tasb.org/Policy/Search/307?filter=FO> series. These sections of the TEC along with a copy of the district's Student Code of Conduct and a copy of the appropriate student handbook will be made available at each campus in the district.

Employment Policies Required for Distribution

DAA – Equal employment opportunity
DAB – Genetic nondiscrimination
DBAA – Criminal history and credit reports
DBD – Conflict of interest
DC Series – Employment practices
DEA Series – Salaries and wages; incentives and stipends
DEC Series – Leaves and absences
DF – Termination of employment
DFB Series – Termination of term contracts
DFD – Hearings before hearing examiner
DFE – Resignations
DFF – Reduction in force
DFFA – Reduction in force due to financial exigency
DFFB – Reduction in force due to program change
DG – Employee rights and privileges
DGBA – Employee complaints
DH – Employee standards of conduct
DHE – Searches and drug/alcohol testing
DI – Employee welfare
DIA – Discrimination, harassment, and retaliation
DK – Assignments and schedule
DN Series – Performance appraisal

